

NEW PROBATION OFFICER CORE CURRICULUM

2010

REVISED 02/17/2010

WEEK ONE: INTRINSIC MOTIVATION

TOPICS: Evidence Based Practice (1 day) * Motivational Interviewing (2 days) * Thinking for Change (2 days)

Target Participants: New Probation Officers, Assistant Probation Officers, Case Monitors

WEEK TWO: ASSESSING RISK

TOPICS: Level of Service/Case Management Inventory (LS/CMI) (3 days)* Pre-Sentence Investigation Policies (1/2 day) * Additional Assessment Tools (1/2 day) * Case Planning (1/2 day) * NPMIS (1/2 day)

Target Participants: New Probation Officers, Assistant Probation Officers, Case Monitors

*Juvenile specific officers will not need to attend unless their chief wants them cross trained. YLS training will be offered during the Juvenile Week of training and on an as needed basis.

WEEK THREE: TARGETING INTERVENTIONS

TOPICS: Standardized Model (1 day) * Adolescent and Adult Mental Health (1 day) * Incentives and Sanctions Drug Testing (1/2 day) * Criminal Thinking (1/2 day) * Victim Basics (1/2 day) * Alcohol and Drug Related Issues (1 day)

Target Participants: New Probation Officers, Assistant Probation Officers, Case Monitors, Drug Techs must attend first 3 days.

WEEK FOUR: OFFICER SAFETY

TOPICS: Officer Awareness (1 hour) *Office Safety (1 hour) * PBT (2 hours) * Drug Identification (1/2 day) * PPCT (1 day) * De-Escalation (1/2 day) *OC Spray (1/2 day) * Handcuffing (1 day) * Home Visits/Search and Seizure (6 hours)

Target Participants: New Probation Officers, Assistant Probation Officers, Case Monitors, Drug Techs must attend first 3 days

JUVENILES

TOPICS: Overview of Juvenile Justice System (6 hours) * OJS/Magellen (2 hours) * Juvenile Intake (1/2 day) * What Works with Juveniles (1/2 day) * YLS/CMI (1 ½ days) * Case Planning (1/2 day) * Pre-Disposition Reports (1/2 day) *Juvenile Interstate Compact (1 hour)

Target Participants: Any new probation officer that has the potential to work with juveniles on their caseload. This includes juveniles convicted as adults.

- Officers must have gone through the first core week of NPOT.
- APO's will not need to attend this training.

SASS/CBI/DRUG COURT/DRC/BLENDED OFFICERS

TOPICS: Advancing Officers Through Skill Development (4 hours) Advanced Case Planning (1/2 hours)
* Motivational Interviewing Skill Building (1 ½ days) * Group Facilitation (1/2 days) * Specialized topics by caseload including Domestic Violence, Sex Offender, Substance Abuse, * Relapse Prevention etc (2 days)

Target Participants: New probation officers in one of these specialized positions, officers recently promoted to a specialized position or blended officers.

- Officers must have gone through the first 2 core weeks of NPOT (Motivational Interviewing and LS/CMI or YLS).
- APO's will not attend this training.

ONLINE COURSES

Online courses are currently being developed and will replace several topics regularly during NPOT. Officers will be required to take these courses online as development is completed and they will not be offered during the core weeks of NPOT.